06/20/2023

To Whom It May Concern,

My name is Daniel Vierthaler, I am the co-owner of Island Business Services, Inc., and have been the bookkeeper for EWUA since April 2022. I am writing this letter do to the recent forensic audit of EWUA's records, which I understand was to find any potential wrongdoing or shady business practices conducted by management.

During the audit, I was asked to provide specific check copies/receipts for some of the transactions. There seemed to be concerns regarding checks that were written out to Dan Burke. One of those was a payroll check for EDO which Dan B. had decided to cash in before the end of the year. Before that check was written, Dan B., Jamie White (Caselle's payroll manager), and I reviewed EWUA's employee handbook before reaching the conclusion that it was fully within Dan's right to cash out his accrued EDO. In my experience, it is a common practice for employees to use/cash in their EDO/sick pay before the end of the year, because any hours over a certain limit will not be carried over to the new year.

Since taking over the books last year, I have reviewed transactions & processes in detail. I have 15+ years of bookkeeping experience and noticing inconsistencies or irregularities in a company's financials is a large part of my skillset. I would like to note that EWUA has kept incredibly clean records and at no time have I seen a red flag or action that would raise concern or suspicion of wrongdoing. It is very apparent that Dan Burke is a person with unwavering integrity and holds EWUA to the highest of standards.

Sincerely,

Daniel Vierthaler

Island Business Services, Inc. PO Box 664 Eastsound, WA 98245-0664 (360)376-3716