"Eastsound Water Users Association is a service-oriented association whose goal is to utilize all available resources to ensure that an adequate and consistent supply of safe, reliable, and palatable water is provided to its members"

Eastsound Water Users Association
Special Board Meeting
Held by Zoom
2/14/2025
11:00 am

The meeting was held by zoom on February 14, 2025, at 11:00am

Board Members Present: Teri Nigretto, Jim Nelson, Leith Templin, Mike Cleveland. Vaughan Ploeger, and Chris Madison and General Manager Dan Burke.

President Teri Nigretto called the meeting to order at 11:00am

President Teri Nigretto announced that we would be going into Executive Session to discuss a legal matter and would return at 12:30pm. The public attending Zoom was notified that they would need to reconnect to the zoom link provided at 12:30pm.

Teri Nigretto reconvened the Special Meeting at 12:30.

Chris Madison recapped for the public present as to what the outcome of the board discussion was before he made his motion.

The Eastsound Water staff presented the Board of Directors with a request to unionize the majority of our employees this week. Since the process prevents us from engaging directly with the employees at this point, it's our fiduciary responsibility to begin the process to learn more about what it means to unionize for the organizations, our members, and most importantly our valued employees. We're excited to learn more through the NLR board process about how we can best continue to support and enhance our commitments to our employees.

Motion: Chris Madison: I move that we should not voluntarily accept the union at this point, until we have the opportunity to learn more about what our employees are requesting**.**
Second: Mike Speece
Passed unanimously.

Announcement
Teri announced that our regular meeting will be held on Tuesday the 17th of February and the Orcas Island Fire Hall at 5:30pm
Teri Nigretto adjourned at 12:40 pm
Respectfully Submitted
Leith Templin/Secretary